

APPENDIX 3 – Upper Pay Range Application Form

Teachers eligible to progress to point 1 of the Upper Pay Scale from 1 September 2019

Name:

I certify that I was on point M6 of the Main Pay Scale for teachers on or before 1 September 2018 and am eligible to apply for movement to point 1 of the Upper Pay Scale with effect from 1 September 2019

I understand that the decision on my progression will be based on my performance within the four Threshold Standards taking into account my two most recent Performance Review and Staff Development review statements.

I have provided a summary of the evidence from my teaching practice below that I believe demonstrates how I have met the threshold standards. *(Where evidence is available from PM review statements the information should be used to complete the relevant section in the application form).*

Teacher signature: _____ **Date:**

I have provided a summary of the evidence from my teaching practice that demonstrates how I believe I have met the threshold standards.

**TO BE RETURNED TO THE HEADTEACHER NO LATER THAN 31 OCTOBER 2019.
APPLICATIONS RETURNED AFTER THIS DATE WILL NOT BE CONSIDERED.**

1. Core values, understanding of the curriculum and professional knowledge.

Principal's decision: met / not met

2. Teaching and assessment of learning.

Principal's decision: met / not met

3. Substantial and sustained contribution to raising standards through pupil achievement.

Principal's decision: met / not met

4. Effective professional development.

Principal's decision: met / not met