

An introduction to the Framework

A Strong Child



A Skilful Communicator



A Competent Learner



A Healthy Child



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The Framework pack

The materials comprise:

- This **introductory booklet** which explains the Framework.
- A **poster** which identifies the four Aspects and the Components into which each Aspect is subdivided. Photographs of babies and young children engaged in a range of activities support the headings used.
- **Component cards** – sixteen cards, relating to each of the four Aspects of the Framework. These are intended to be used flexibly and offer information, support and challenge. The headings used are consistent for each Component.
- A **video** brings the Framework to life by showing children and adults in a wide range of contexts living, loving, learning and interacting.
- A **CD-ROM** provides additional information, suggested reading, articles, book chapters, papers, a Literature Review, video footage, discussion and case studies, together with useful contact addresses. It is intended to be easily accessible and supportive of all those working with and for babies and young children.

Foreword

Since 1997, childcare and early years education have been central to our vision of a better start for all children and their families. Children's experiences in the earliest years of their lives are critical to their subsequent development.

High quality childcare is a crucial step towards ensuring that all children arrive at school ready to learn, thus avoiding the underachievement which has held back so many of our most vulnerable children. It allows parents to work, confident that their children are well cared for, providing a crucial step in breaking the cycle of deprivation in which so many families have been trapped.

This expansion in childcare has provided exciting challenges and opportunities for those involved in the creation and development of out-of-home care for young children. The responsibilities that go along with these are enormous. Recent research shows that, in the process of caring for and educating young children, no time is too soon to begin. Even from birth children are already competent learners with a rich experience from which to build.

The development of a Framework to support practitioners working with children from birth to three is a milestone in recognising and valuing our youngest children and the contribution made to their growth and development by the adults who work with them. It raises the status of work with this important age group and marks our commitment to supporting quality and effective practice with children from birth to three. It was developed with practitioners and draws on their wealth of experience in the childcare sector. I commend it to you.

Carmel Ashton



Baroness Ashton



The Framework of effective practice

Purpose of the Framework

The purpose of the Framework is to provide support, information, guidance and challenge for all those with responsibility for the care and education of babies and children from birth to three years. The Framework:

- values and celebrates babies and children,
- recognises their individuality, efforts and achievements,
- recognises that all children have from birth a need to develop, learning through interaction with people and exploration of the world around them. For some children, this development may be at risk because of difficulties with communication and interaction, cognition and learning, behavioural, emotional and social development or sensory and physical development,
- recognises the 'holistic' nature of development and learning,
- acknowledges, values and supports the adults that work with babies and young children,
- provides opportunities for reflection on practice,
- informs and develops practice whilst acknowledging that working with babies and children is a complex,

challenging and demanding task and that often there are no easy answers.

The Framework in context

It is important that the Framework is considered within the context of the National Standards for Under Eights Day Care and Childminding (DfES, 2001) together with the Curriculum Guidance for the Foundation Stage (DfES/QCA, 2000). More detailed information about the nature of these links can be found on the CD-ROM.

Who is the Framework for?

This Framework is for all those who work with, and care for children aged birth to three, including those children with SEN and/or disability. It is intended to be used flexibly by practitioners, individually and in groups. Although it is not a training package, the material can be used to support training.

Principles which underpin the Framework

The principles which underpin the Framework come from a number of sources including representative organisations, leading child care writers, experts and practitioners. They are as follows:

- Parents and families are central to the well-being of the child.
- Relationships with other people (both adults and children) are of crucial importance in a child's life.

- A relationship with a key person at home and in the setting is essential to young children's well-being.
- Babies and young children are social beings, they are competent learners from birth.
- Learning is a shared process and children learn most effectively when, with the support of a knowledgeable and trusted adult, they are actively involved and interested.
- Caring adults count more than resources and equipment.
- Schedules and routines must flow with the child's needs.
- Children learn when they are given appropriate responsibility, allowed to make errors, decisions and choices, and respected as autonomous and competent learners.
- Children learn by doing rather than by being told.
- Young children are vulnerable. They learn to be independent by having someone they can depend upon.

How the Framework is organised

The Framework takes as its focus **the child** and steers away from subjects, specific areas of experience and distinct curriculum headings. It identifies four Aspects, which celebrate the skill and competence of babies and young children and highlights the interrelationship between growth, learning, development and the environment in which they are cared for and educated.

These four 'Aspects' are:

- **A Strong Child**
- **A Skilful Communicator**
- **A Competent Learner**
- **A Healthy Child**

Each Aspect is divided into four Components. See table below.

Aspects	Components			
A Strong Child	Me, Myself and I	Being Acknowledged and Affirmed	Developing Self-assurance	A Sense of Belonging
A Skilful Communicator	Being Together	Finding a Voice	Listening and Responding	Making Meaning
A Competent Learner	Making Connections	Being Imaginative	Being Creative	Representing
A Healthy Child	Emotional Well-being	Growing and Developing	Keeping Safe	Healthy Choices

The Framework table below identifies what is included in each Aspect and Component

A Strong Child

Me, Myself and I

Realisation of own individuality

- Including:
- Growing awareness of self
 - Realising s/he is separate and different from others
 - Recognising personal characteristics and preferences
 - Finding out what s/he can do

Being Acknowledged and Affirmed

Experiencing and seeking closeness

- Including:
- Needing recognition, acceptance and comfort
 - Being able to contribute to secure relationships
 - Understanding that s/he can be valued and important to someone
 - Exploring emotional boundaries

Developing Self-assurance

Becoming able to trust and rely on own abilities

- Including:
- Gaining self assurance through a close relationship
 - Becoming confident in what s/he can do
 - Valuing and appreciating his/her own abilities
 - Feeling self-assured and supported.

A Sense of Belonging

Acquiring social confidence and competence

- Including:
- Being able to snuggle in
 - Enjoying being with familiar and trusted others
 - Valuing individuality and contributions of self and others
 - Having a role and identity within a group

A Skilful Communicator

Being Together

Being a sociable and effective communicator

- Including:
- Gaining attention and making contact
 - Positive relationships
 - Being with others
 - Encouraging conversation

Finding a Voice

Being a confident and competent language user

- Including:
- The impulse to communicate
 - Exploring, experimenting, labelling and expressing
 - Describing, questioning, representing and predicting
 - Sharing thoughts, feelings and ideas

Listening and Responding

Listening and responding appropriately to the language of others

- Including:
- Listening and paying attention to what others say
 - Making playful and serious responses
 - Enjoying and sharing stories, songs, rhymes and games
 - Learning about words and meanings

Making Meaning

Understanding and being understood

- Including:
- Communicating meaning
 - Influencing others
 - Negotiating and making choices
 - Understanding each other

A Competent Learner

Making Connections

Connecting ideas and understanding the world

- Including:
- Making connections through the senses and movement
 - Finding out about the environment and other people
 - Becoming playfully engaged and involved
 - Making patterns, comparing, categorising, classifying

Being Imaginative

Responding to the world imaginatively

- Including:
- Imitating, mirroring, moving, imagining
 - Exploring and re-enacting
 - Playing imaginatively with materials using all the senses
 - Pretend play with gestures and actions, feelings and relationships, ideas and words

Being Creative

Responding to the world creatively

- Including:
- Exploring and discovering
 - Experimenting with sound, other media and movement
 - Developing competence and creativity
 - Being resourceful

Representing

Responding to the world with marks and symbols

- Including:
- Exploring, experimenting and playing
 - Discovering that one thing can stand for another
 - Creating and experimenting with one's own symbols and marks
 - Recognising that others may use marks differently

A Healthy Child

Emotional Well-being

Emotional stability and resilience

- Including:
- Being special to someone
 - Being able to express feelings
 - Developing healthy dependence
 - Developing healthy independence

Growing and Developing

Physical well-being

- Including:
- Being well nourished
 - Being active, rested and protected
 - Gaining control of the body
 - Acquiring physical skills

Keeping Safe

Being safe and protected

- Including:
- Discovering boundaries and limits
 - Learning about rules
 - Knowing when and how to ask for help
 - Learning when to say no and anticipating when others will do so

Healthy Choices

Being able to make choices

- Including:
- Discovering and learning about his/her body
 - Demonstrating individual preferences
 - Making decisions
 - Becoming aware of others and their needs

The four Aspects of the Framework

A Strong Child

The Components which make up A Strong Child are:

- Me, Myself and I
- Being Acknowledged and Affirmed
- Developing Self-assurance
- A Sense of Belonging

The concept of A Strong Child is one which runs throughout the Framework. We all want children to be strong, capable, confident and self-assured. The very early years are extremely important in this respect. Babies and young children need support as they begin a journey of self-discovery from a base of loving and secure relationships with parents and/or a key person. The beginnings of autonomy can be seen in the relationships which exist as babies and young children play and explore alongside a close, attentive, warm and sensitive adult.

In order to become strong, the baby needs a nurturing environment in which their key person plays an essential role. By encouraging and supporting decision-making, empathising and providing opportunities for children, the key person helps them grow emotionally, so that they are able to respond to successes and challenges.

Me, myself and I is about helping young children to get to know themselves and their own capabilities. The respect, care, love and emotional support experienced by babies and children helps them to develop emotional safety, trust and a positive self image. **Being acknowledged and affirmed** by important people in their lives leads children to gain confidence and inner strength. Exploration within close relationships leads to the growth of **self-assurance**, promoting a **sense of belonging** which allows the young child to explore the world from a secure base.

A Strong Child explores the ways in which both significant adults and the physical environment have an impact upon children's developing sense of themselves and their group identity, emotional worlds and their relationships with others.



A Skilful Communicator

The four Components which make up A Skilful Communicator are:

- Being Together
- Finding a Voice
- Listening and Responding
- Making Meaning

To become skilful communicators babies and children need to be together with a key person and others in warm and loving relationships. **Being together** leads to the wider development of social relations which include friendship, empathy, sharing emotions and experiences and becoming a competent language user. Early attempts at **finding a voice** are rewarded in a variety of ways, increasing confidence and encouraging children both to extend their range and increase their skills. Learning to make sense of the sounds around is not a simple task. Babies respond differently to some sounds over others and, from an early age, are able to distinguish sound patterns. They use their voices to make contact and to let people know what they need and how they feel.

In these very early years, babies and young children do not merely begin to make sense of what is going on around them and express themselves, they start to learn about 'conversation'. This requires **listening and responding** appropriately, understanding the importance of paying attention to sounds and language, interpreting non-verbal signals, imitating, repeating and mirroring others.

They learn the 'rules' of communication through **making meaning** with their key person and with other supportive adults and older children. It is in these relationships that their early attempts to converse are interpreted, responded to and valued.



A Competent Learner

The four Components that make up A Competent Learner are:

- Making Connections
- Being Imaginative
- Being Creative
- Representing

Competent learners from birth, babies only a few hours old gaze at patterns which resemble the human face in preference to others. They are able to distinguish between things, and show that they like some things better than others. In this way young children learn to discriminate and **make connections** between different objects and experiences. Children make increasing sense of the world as connections are made.

As babies explore the world through touch, sight, sound, taste, smell and movement, their sensory and physical explorations affect the patterns that are laid down in the brain. Through repeated experience of people, objects and materials, young children begin to form mental images which lead them to imitate, explore and re-enact as they play imaginatively with materials and resources, using all the senses. As they engage in pretend play with gestures and actions, feelings and relationships, ideas and words, they become increasingly **imaginative**. Children become **creative** through exploration and discovery as they experiment with sound, media and movement.

Creativity, imagination and **representation** allow children to share their thoughts, feelings, understandings and identities with others, using drawings, words, movement, music, dance and imaginative play.



A Healthy Child

The four Components which make up A Healthy Child are:

- Emotional Well-being
- Growing and Developing
- Keeping Safe
- Healthy Choices

Being healthy means much more than having nutritious food and being free from illness. For babies and young children, being special to someone and cared for is vital for their physical, social and emotional health and well-being. Health and social well-being underpin and determine children's responses to their environment, to people and to new experiences. **Emotional well-being** includes relationships, which are close, warm and supportive; being able to express feelings such as joy, sadness, frustration and fear, leading to the development of strategies to cope with new, challenging or stressful situations.

Meeting children's physical needs is fundamental to their well-being. **Growing and developing** children who are physically well will have the energy and enthusiasm to benefit from the range of activities on offer to them. Equally, children who are hungry, tired or uncomfortable will not enjoy the company of adults and other children, nor will they benefit fully if choice of activities is limited or provision inappropriate to their needs.

Knowing when to ask for help, being protected and **keeping safe** with adult support, ensures that babies and young children quickly become skilful in a range of movements

involving both large and fine motor control. In time, they make **healthy choices** as they learn about their bodies and what they can do.



Understanding the Component cards

Each section of the cards has a specific purpose as illustrated below:

1 Framework title
Birth to three matters

2 Aspect title
A Strong Child
Me, Myself and I

3 Component title
Me, Myself and I

4 Focuses on
Assessment of the individual

5 Quote
Little kids behind all our actions...
...of what we do...
...of what we do...
...of what we do...

6 Development matters

7 Look, listen, note

8 Effective practice

9 Play and practical support

4 Focuses on

Explains the main features of the Component.

5 Quote

Highlights something significant relating to the Component.

6 Development matters

Provides developmental information. Symbols indicate stages of development. This section will allow practitioners to identify relevant characteristics and developmental stages of the children in their setting.

7 Look, listen, note

Things to be aware of. This section suggests a focus for observations of children and alerts practitioners to important things to look for.

8 Effective practice

Provides relevant information and examples of things adults might do. This section supports and develops the work of practitioners. It can be used to guide planning so that the component can be achieved in practice.

9 Play and practical support

Suggestions for activities and things adults and children might do. This section gives ideas to extend play activities and offers practical advice that can be used to develop play and learning.

1 Framework title

The title 'Birth to three matters' appears on every card emphasising the importance of the first three years.

2 Aspect title

Identifies one of the four broad areas of children's development referred to in the Framework.

3 Component title

Identifies one part of each Aspect.



Planning and resourcing 3

- Plan to discuss or demonstrate how to discuss when you can be effective next time by success.
- Encourage parents to encourage their children to contribute cultural artefacts, such as cooking materials, to your setting to ensure that it is inclusive and respectful of many cultures.
- Plan activities to allow children to show what they can do. For instance, baking the buns, putting their own coat on the coat rack, choosing their clothes, washing themselves.
- Plan to discuss to be open to children. They help them develop a sense of being valued members of the community and help them increase their independence and sense of control.

Meeting diverse needs 4

- Some babies who are hard to hold or who have severe hearing difficulties need constant reminders that you are there, and that they are valued.
- Providing relatives and resources to help children accept and be proud of their culture.
- Discussing to a baby who is deaf what a toy looks like, for example "you're lovely blue eyes" while gently shaking their rattle, gesturing and teaching to show a deaf baby rather than speak back together in a normal way to encourage awareness of all.
- It is important to encourage parents and children to accept and deal with any physical differences from others.



Challenges and dilemmas 5

- How to interact in a meaningful way with children and other diversity in an all-white setting, e.g. telling stories and being positive with positive images of people from different races.
- Recognising and accepting that when you talk to them is often part of a struggle for independence.
- The need to respond sensitively to children, against your personal feelings.
- How to accept the use of setting objects which are important to them, but not desired by your own staff.

Case study 6

Through regular observations of Lavinia, who has special needs at the playgroup, it is clear that she is mostly positive with the staff and other children. However, she and people in the room struggle to be involved in the play and repetitive play. After a while they begin to explore new things. By planning activities in which the repetitive play was included but other areas, for example, putting the blocks on the wall and the items with large construction toys, Lavinia is enabled to explore and enjoy a wider range of experiences.

1 Aspect title

2 Component title

3 Planning and resourcing

Ideas to support organisation and practice. This section can be used to focus on the environment and resources so that they work to support development of the component.

4 Meeting diverse needs

Identifies practice in relation to wider issues including special needs, equal opportunities and relationships with parents.

5 Challenges and dilemmas

Poses questions and presents some answers to problems practitioners may face.

6 Case study

To illustrate in practice some of the points made in relation to each of the sixteen Components.

The Framework uses headings to describe children at four developmental stages. The stages identified in the Framework relate to significant shifts in children's growing and changing capacities to become social beings who are healthy, self-aware, skilful communicators and competent learners.*

The categories and symbols used, emerged from a consideration of the growing and developing child,

in recognition of the impact that children themselves have upon their learning and environment.

The following table shows the symbols and headings used in the Development matters section on each Component card.

Growth and development are less predictable for some children than for others and this issue is addressed on the cards in the section 'Meeting diverse needs', as well as on the CD-ROM.

The four broad areas of development are:



Heads Up, Lookers and Communicators (0 – 8 months)

During the first eight months, **young babies** react to people and situations with their whole bodies. They are also competent in observing and responding to their immediate environment and communicating with those around them.



Sitters, Standers and Explorers (8 – 18 months)

During the period from eight to eighteen months **babies'** exploration of the environment becomes more intentional. Increasing mobility and language development enable them to find out and understand more about their world.



Movers, Shakers and Players (18 – 24 months)

From eighteen to twenty four months, **young children** begin to show increasing independence and obvious pleasure in moving, communicating and learning through play.



Walkers, Talkers and Pretenders (24 – 36 months)

From twenty four to thirty six months, **children's** competence at moving, talking and pretending is more and more evident and they show increasing confidence in themselves and skill in making relationships.

*Numerous publications on child development contain charts for those who wish to see them broken down more fully.

Development matters

'Development matters' is a heading used on each Component card, and it is here that the symbols referred to on the previous page, rather than the headings, are used to indicate the four stages of development. It is important to recognise that children's development is uneven and, in many cases, all four symbols can apply to one statement.

Look, listen, note

This section highlights things to observe and note. When we plan for children we base our ideas for activities and experiences on our knowledge of the children in our care. We notice one child's interest in water, another's curiosity about snails or their pleasure at listening to a story. This is where our planning begins.

Effective practice, Planning and resourcing, Play and practical support

When you have used the development matters section to identify characteristics of children in your group you will need to think about activities and experiences to support the children's play and learning. These three sections contain examples of the sorts of activities, interactions and resources that might be included in practice.

The cards are not meant to give definitive lists of activities or resources but are intended to highlight ways of

responding appropriately to the developmental needs of the children observed.

Meeting diverse needs

In order to help you to think about providing for the very different needs of children, examples have been included throughout the **Component** cards. In addition, this section identifies some of the particular needs that you may need to address. It is important that appropriate expert advice is sought if you or the child's parents have concerns about his/her development.



Challenges and dilemmas

Challenges and dilemmas occur in all settings, some of which are explored on the cards. Some of these you will identify with, whilst others may be specific to particular situations. They are intended to provide a focus for thinking about your own dilemmas and for discussion of these.

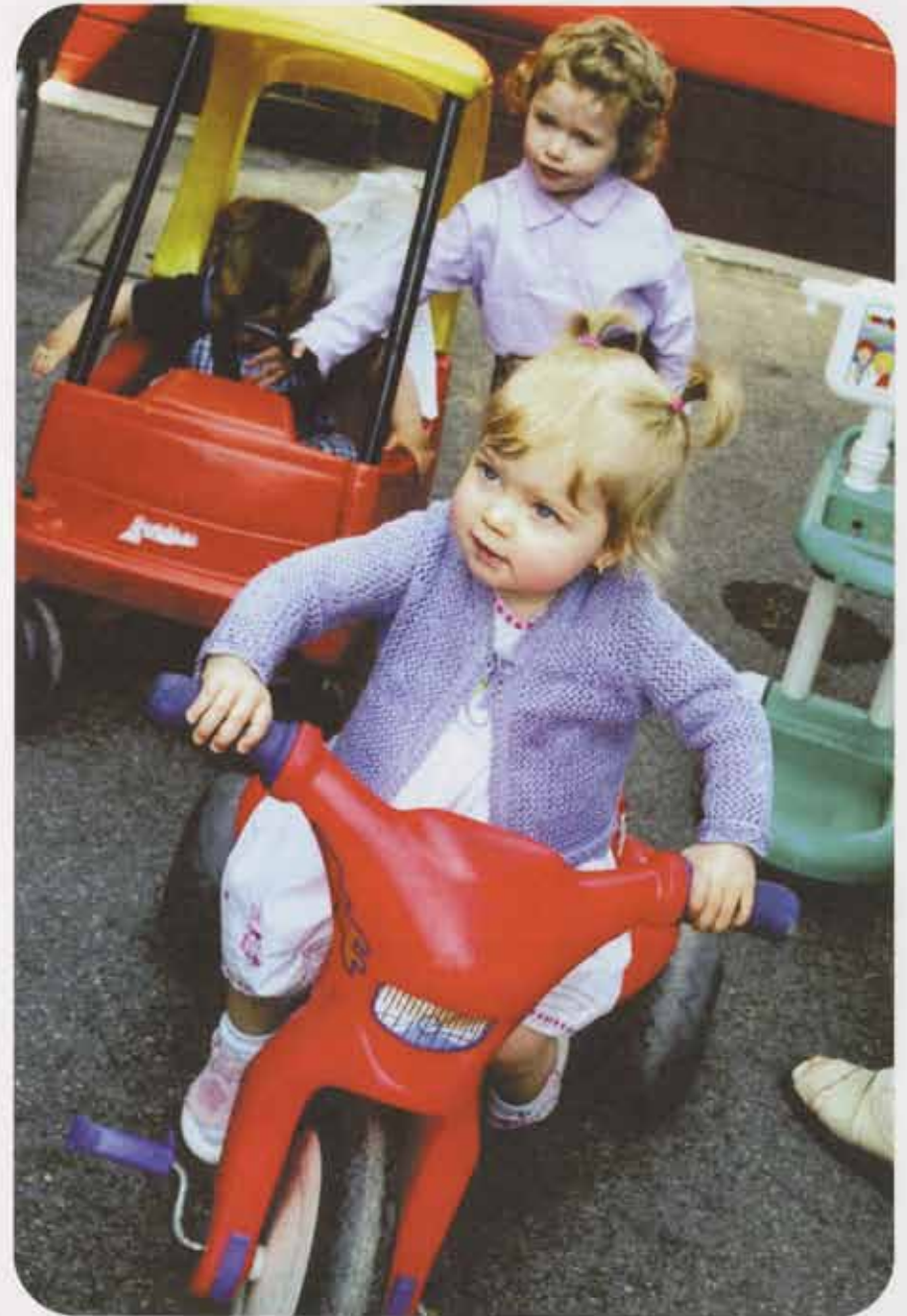
Flexible use of cards

For ease of understanding, the needs and characteristics of children have been presented in separate **Aspects** and **Components**. However, in reality, children's learning does not fit neatly into separate compartments. As children are strong, competent at learning and playing and skilful communicators at the same time, you will need to consider all aspects and draw from several cards to plan effectively for the children in your care.

Beyond the cards

The CD-ROM and video will help you to further explore the Framework and ways in which the cards can be used.

Blank cards are included on the CD-ROM for you to use in planning, observing and thinking about your provision and practice. This is intended to support your work and give you an opportunity to make the Framework personal to your own needs and those of the children, their families and the setting in which you work.



Suggested reading and resources

Abbott, L. & Moylett, H (1997) *Working With Under-3s: Responding to Children's Needs*. Open University Press

Abbott, L. & Moylett, H (1997) *Working With Under-3s: Training & Professional Development*. Open University Press

Bruce, T. (2001) *Learning Through Play: Babies, Toddlers and the Foundation Years*. Hodder & Stoughton

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Open University Press/Manchester Metropolitan University (2000) *Shaping the Future Working with the Under-Threes, Professional Development Pack*. Open University Press

Pugh, G. (ed) (2001) *Contemporary Issues in the Early Years (3rd Edition)* Paul Chapman Publishing

Post, J. and Hohmann, M. (2000) *Tender Care and Early Learning, Supporting Families and Toddlers in Childcare Settings*. High/Scope Press

Further references and literature can be found on the CD-ROM under individual Components and in the Literature Review.



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- Barnardo's Family Action Benchill, Wythenshawe
- Benchill Children's Centre, Wythenshawe, Manchester
- Bridgwater College Early Years Centre, Somerset
- Charnwood Nursery, Stockport, Cheshire
- Cruddas Park Early Years Centre, Newcastle Upon Tyne
- Family Action Benchill Playgroup, Wythenshawe
- The Jesmond Nursery, Jesmond, Newcastle Upon Tyne
- Martenscroft Early Excellence Centre, Hulme, Manchester
- Moss Side Children's Centre, Moss Side, Manchester

- Reddish Vale Early Years Centre, Stockport, Cheshire
- St. Gabriel's Children's Day Nursery, Heaton, Newcastle Upon Tyne
- Shieldfield's Community Childcare Project, Newcastle Upon Tyne
- Sure Start Benchill, Wythenshawe, Manchester
- Tamworth Early Years Centre, Staffordshire
- The Thomas Coram Early Excellence Centre, Camden, London
- University of Northumbria, City Nursery, Newcastle Upon Tyne

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